

## Work goals or values are seen as expressions of basic values in the work setting.

The way in which our personal priorities align with these basic values relates to our attitudes and behavior toward work and is an indicator of our job satisfaction. Thus, we ideally seek a career that aligns with our personal work values. This worksheet introduces you to the four key work values and exhibits why STEM careers are appropriate for those who have intrinsic, extrinsic, prestige, or social work values.



**Read about the four key work values below. Using the words in the bank below, complete the quotes in the thought bubbles.**

<div style="text-align: center; background-color: #005596; color: white; padding: 5px; margin-bottom: 10px;"><b>INTRINSIC</b></div> <p><i>I want to do work that is really _____ to me.</i></p> <p><i>I want to work _____ at times to solve a piece of a bigger team puzzle.</i></p> <p><b>refers to the importance placed on autonomy and interest</b></p> <p><b>DID YOU KNOW:</b> STEM professionals are creative problem solvers!</p>	<div style="text-align: center; background-color: #444; color: white; padding: 5px; margin-bottom: 10px;"><b>SOCIAL</b></div> <p><i>I want to _____ with others to solve important problems.</i></p> <p><i>I want to do work that can _____ the world.</i></p> <p><b>refers to the importance placed on working with people and making contributions to society</b></p> <p><b>DID YOU KNOW:</b> STEM professionals collaborate to make a world of difference and shape our future!</p>
<div style="text-align: center; background-color: #800080; color: white; padding: 5px; margin-bottom: 10px;"><b>EXTRINSIC</b></div> <p><i>I want to know that I will always be able to find _____.</i></p> <p><i>I want to build financial _____.</i></p> <p><b>refers to the importance placed on making money and having job security</b></p> <p><b>DID YOU KNOW:</b> STEM careers are in demand and are some of the highest paid careers!</p>	<div style="text-align: center; background-color: #008000; color: white; padding: 5px; margin-bottom: 10px;"><b>PRESTIGE</b></div> <p><i>I want a job that represents a high _____.</i></p> <p><i>I want people to admire and _____ me for my work.</i></p> <p><b>refers to the importance placed on having a prestigious and respected occupation</b></p> <p><b>DID YOU KNOW:</b> Careers in STEM disciplines consistently dominate the ranks of the most prestigious careers!</p>

### WORD BANK

wealth   change   employment   social standing   interesting   respect   collaborate   independently



Funded by a grant from the National Science Foundation, GSE/EXT: STEM Equity Pipeline Project, Grant No. HRD-1203121



Download at [www.napequity.org/counselors](http://www.napequity.org/counselors)  
© 2014 NAPEEF | Developed by Meagan Pollock